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CIVILIAN MANPOWER STATISTICS FOURTH QUARTER FY-85(U)
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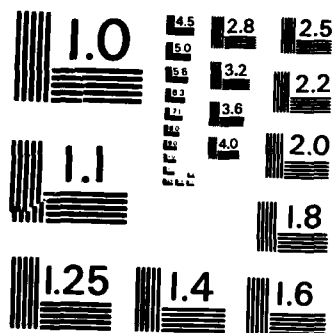
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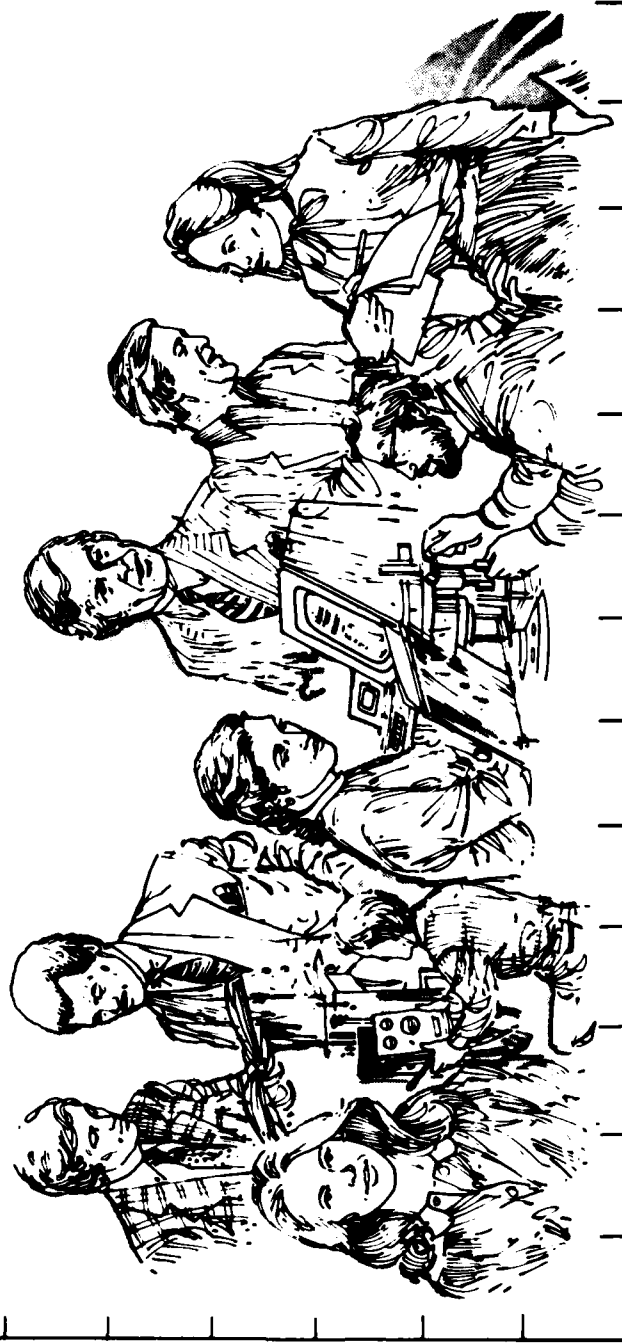
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CIVILIAN MANPOWER STATISTICS

September 1985

Fourth Quarter, FY-85



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Department of Defense

CIVILIAN MANPOWER STATISTICS

September 30, 1985

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FOREWORD

Civilian Manpower Statistics (CMS) is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DoD), with the exception of personnel of the National Security Agency, the Defense Intelligence Agency, and personnel paid from nonappropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF-113A, Monthly Report of Federal Civilian Employment.

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TABLE 1

DoD Civilian Employment, by Function and Employment Status,
According to Defense Component: September 30, 1985

FUNCTION/EMPLOYMENT STATUS	TOTAL DoD a/	ARMY	NAVY b/	AIR FORCE	OTHER DoD ORGANIZATIONS c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,129,745	421,780	353,501	265,018	89,446
Direct Hire	1,043,240	360,887	343,061	251,550	87,742
Indirect Hire	86,505	60,893	10,440	13,468	1,704
Total Employment	1,139,731	424,173	358,171	266,798	90,589
Direct Hire	1,053,226	363,280	347,731	253,330	88,885
Indirect Hire	86,505	60,893	10,440	13,468	1,704
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	30,029	30,026	0	3	0
Total Employment	31,323	31,320	0	3	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,159,774	451,806	353,501	265,021	89,446
Direct Hire	1,073,269	390,913	343,061	251,553	87,742
Indirect Hire	86,505	60,893	10,440	13,468	1,704
Total Employment	1,171,054	455,493	358,171	266,801	90,589
Direct Hire	1,084,549	394,600	347,731	253,333	88,885
Indirect Hire	86,505	60,893	10,440	13,468	1,704

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of Other DoD Organizations.

TABLE 2

Trends in DoD Civilian Employment Subject to OMB Ceiling,
By Function, Employment Status, and Defense Component

FUNCTION/COMPONENT EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS					LAST 3 MONTHS		
	30 SEP 81	30 SEP 82	30 SEP 83	30 SEP 84	31 JUL 85	31 AUG 85	30 SEP 85	
MILITARY FUNCTIONS	1,019,466	1,029,854	1,067,824	1,089,585	1,147,034	1,146,587	1,129,745	
DIRECT HIRE ^{a/}	939,942	947,061	983,644	1,004,488	1,060,872	1,060,016	1,043,240	
INDIRECT HIRE ^{b/}	79,524	82,793	84,180	85,097	86,162	86,571	86,505	
ARMY								
DIRECT HIRE	372,111	379,316	392,346	405,084	436,203	432,812	421,780	
INDIRECT HIRE	318,278	322,057	333,722	345,194	375,685	371,942	360,887	
	53,833	57,259	58,624	59,890	60,518	60,870	60,893	
NAVY								
DIRECT HIRE	320,858	319,554	339,552	342,851	358,070	358,266	353,501	
INDIRECT HIRE	310,123	308,885	328,907	332,468	347,448	347,794	343,061	
	10,735	10,669	10,645	10,383	10,822	10,472	10,440	
AIR FORCE								
DIRECT HIRE	246,165	248,508	252,330	253,884	272,181	267,277	265,018	
INDIRECT HIRE	232,933	235,456	239,367	240,903	258,881	253,764	251,550	
	13,232	13,052	12,963	12,981	13,320	13,513	13,468	
OTHER DoD ORGANIZATIONS ^{c/}								
DIRECT HIRE	80,332	82,476	83,596	87,766	80,580	88,232	89,446	
INDIRECT HIRE	78,608	80,663	81,648	85,923	78,378	86,516	87,742	
	1,724	1,813	1,948	1,843	1,702	1,716	1,704	
CIVIL FUNCTIONS ^{a/}								
(ALL DIRECT HIRE)	31,800	31,573	32,823	28,974	31,343	31,140	30,029	
ARMY								
Air Force	31,796	31,569	32,819	28,972	31,339	31,137	30,026	
	4	4	4	2	4	3	3	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,051,266	1,061,427	1,100,647	1,118,559	1,178,377	1,177,727	1,159,774	
DIRECT HIRE ^{a/}	971,742	978,634	1,016,467	1,033,462	1,092,215	1,091,156	1,073,269	
INDIRECT HIRE ^{b/}	79,524	82,793	84,180	85,097	86,162	86,571	86,505	

^{a/} As reported officially to the Office of Personnel Management

^{b/} Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments

^{c/} See Glossary for a list of Other DoD Organizations

TABLE 3
DoD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JUL 85	31 AUG 85	30 SEP 85	PROGRAMMED STRENGTH 30 SEP 84	31 JUL 85	31 AUG 85 30 SEP 85
MILITARY FUNCTIONS	1,060,872	1,060,016	1,043,240	968,120	909,030	918,004 919,605
Army	375,685	371,942	360,887	331,644	305,639	305,551 305,373
Navy	347,448	347,794	343,061	319,907	304,211	305,566 306,112
Air Force	258,861	253,764	251,556	232,823	226,367	227,029 227,375
OSD & Organizations Serviced by OSD a/	3,964	3,924	3,861	2,707	3,605	3,616 3,650
Defense Audiovisual Agency b/	226	227	0	502	227	215 0
Defense Communications Agency	1,950	1,966	1,908	1,751	1,757	1,772 1,780
Defense Contract Audit Agency	3,385	4,470	4,652	3,742	4,286	4,381 4,569
Defense Investigative Service	3,504	3,506	3,523	3,455	3,321	3,316 3,343
Defense Logistics Agency	50,905	50,844	51,009	48,192	48,105	48,291 48,887
Defense Mapping Agency	9,165	9,137	9,095	8,650	8,853	8,862 8,894
Defense Nuclear Agency	754	726	748	670	643	657 671
Department of Defense	3,168	10,910	12,142	10,481	1,340	8,084 8,478
Dependents Schools						
Uniformed Services University of the Health Sciences	847	806	804	711	676	664 673
CIVIL FUNCTIONS	31,343	31,140	30,029	N/A	26,783	26,806 27,067
Army	31,339	31,137	30,026		26,779	26,803 27,064
Air Force	4	3	3		4	3 3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,092,215	1,091,156	1,073,269	N/A	935,813	944,810 946,672

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.
b/ Effective September 30, 1985, the Defense Audiovisual Agency was disestablished.
Data reflected in this report are for July and August 1985 only.

TABLE 4

DoD Direct and Indirect Hire Civilian Personnel by Component,
According to Type (Excluding the Military Departments)

30 SEP 85

DEFENSE COMPONENT	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
TOTAL	90,589	88,885	1,704
OSD And Organizations Serviced by OSD a/	3,875	3,861	14
Defense Audiovisual Agency b/	0	0	0
Defense Communications Agency	1,964	1,954	10
Defense Contract Audit Agency	4,700	4,695	5
Defense Investigative Service	3,544	3,544	0
Defense Logistics Agency	52,816	51,926	890
Defense Mapping Agency	9,198	9,196	2
Defense Nuclear Agency	754	754	0
Department of Defense Dependents Schools	12,925	12,142	783
Uniformed Services University of the Health Sciences	813	813	0

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

b/ Effective September 30, 1985, the Defense Audiovisual Agency was disestablished.
The last submission of data was August 31, 1985.

TABLE 5

DoD Direct Hire Civilian Personnel, by Type
According to Defense Component September 30, 1985

TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS a/
TOTAL	1,084,549	394,600	347,731	253,333	88,885
BY STATUS					
Full-Time	1,055,531	382,357	340,874	247,227	85,073
Part-Time	24,190	9,507	6,318	5,042	3,323
Intermittent	4,828	2,736	539	1,064	489
BY CAREER SERVICE CATEGORY					
Competitive	902,617	314,951	306,668	209,994	71,004
Excepted and SES	181,932	79,649	41,063	43,339	17,881
BY TYPE OF APPOINTMENT					
Permanent	959,011	337,774	309,154	230,301	81,782
Temporary/Indefinite	125,538	56,826	38,577	23,032	7,103
BY CITIZENSHIP					
U.S. Citizens	1,046,320	377,826	333,919	246,157	88,418
Non-Citizens	38,229	16,774	13,812	7,176	467
BY LABOR CATEGORY					
Salaries	728,986	278,308	210,573	162,292	77,813
Wage Board	355,563	116,292	137,158	91,041	11,072

a/ See the Glossary for a list of Other DoD Organizations.

TABLE 6

DoD Direct Hire Civilian Personnel, by Location/Type,
According to Defense Component: September 30, 1985 a/

LOCATION/TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS b/
WORLDWIDE TOTAL	1,084,549	394,600	347,731	253,333	88,885
UNITED STATES	988,942	348,547	325,328	239,016	76,051
By Location					
Washington, D.C., SMSA c/	87,261	28,825	38,644	6,262	13,730
Remainder of U. S.	901,681	319,922	286,684	232,754	62,321
By Labor Category					
Salaried	665,911	251,687	199,697	149,348	65,179
Wage Board	323,031	96,860	125,631	89,668	10,872
By Citizenship					
U. S. Citizens	988,292	348,163	325,146	238,993	75,990
Non-Citizens	650	384	182	23	61
U. S. TERRITORIES	7,476	1,151	5,242	1,006	77
By Labor Category					
Salaried	3,665	782	2,402	416	65
Wage Board	3,811	369	2,840	590	12
By Citizenship					
U. S. Citizens	7,403	1,150	5,189	1,006	58
Non-Citizens	73	1	53	0	19
FOREIGN COUNTRIES	88,131	44,902	17,161	13,311	12,757
By Labor Category					
Salaried	59,410	25,839	8,474	12,528	12,569
Wage Board	28,721	19,063	8,687	783	188
By Citizenship					
U. S. Citizens	50,625	28,513	3,584	6,158	12,370
Non-Citizens	37,506	16,389	13,577	7,153	387

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other DoD Organizations.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7

DoD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: September 30, 1985

COUNTRY	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS a/
TOTAL	86,505	60,893	10,440	13,468	1,704
BELGIUM	905	746	0	159	0
COLOMBIA	1	0	0	0	1
GERMANY	60,616	53,114	0	6,092	1,410
GREECE	442	15	0	410	17
GUAM	76	0	76	0	0
ITALY	4	0	4	0	0
JAPAN	17,350	3,469	9,146	4,566	169
KOREA	3,207	3,207	0	0	0
NETHERLANDS	415	342	0	73	0
PHILIPPINES	7	0	6	0	1
SPAIN	2,077	0	1,143	848	86
UNITED KINGDOM	1,405	0	65	1,320	20

a/ See the Glossary for a list of Other DoD Organizations.

GLOSSARY

Civilian Functions. Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the competitive service by or under statute;
2. Positions which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the competitive service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the competitive service by statute.

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense (DoD). Included are foreign nationals hired by DoD to support DoD activities in their home countries.

DoD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the competitive service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative work week for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to the Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to the Office of Personnel Management System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OTHER DoD ORGANIZATIONS

*Office of the Secretary of Defense (OSD)

*Joint Chiefs of Staff (JCS)

*Inspector General of the Department of Defense

NOTE: *Organizations serviced by OSD.

Department of Defense Agencies:

- *Defense Advanced Research Projects Agency (DARPA)
- **Defense Audiovisual Agency (DAVA)
 - Defense Communications Agency (DCA)
 - Defense Contract Audit Agency (DCAA)
 - Defense Investigative Service (DIS)
- *Defense Legal Services Agency (DLSA)
 - Defense Logistics Agency (DLA)
 - Defense Mapping Agency (DMA)
 - Defense Nuclear Agency (DNA)
- *Defense Security Assistance Agency (DSAA)
- *Strategic Defense Initiative Organization

Department of Defense Field Activities:

- *Armed Forces Information Service (AFIS)
- *Department of Defense Dependents Schools (DODDS) (Headquarters Only)
 - Office of Civilian Health and Medical Program Office (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Tri-Service Medical Information System Program Office (TRIMIS)
- *Washington Headquarters Services (WHS)

*U.S. Court of Military Appeals

Uniformed Services University of the Health Sciences (USUHS)

NOTE: *Organizations serviced by OSD.

**Effective September 30, 1985, the Defense Audiovisual Agency was disestablished. Data reflected in this publication are for July and August 1985 only.

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. COMPETITIVE SERVICE - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. EXCEPTED SERVICE - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the competitive service.
3. SENIOR EXECUTIVE SERVICE (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

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